



**REGIONAL TRANSPORTATION COMMISSION**

*Metropolitan Planning • Public Transportation & Operations • Engineering & Construction*

Metropolitan Planning Organization of Washoe County, Nevada

**MEETING DATE:** May 21, 2021

**AGENDA ITEM 6.4**

From: Bill Thomas, AICP Executive Director

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**RECOMMENDED ACTION**

Rate the Regional Transportation Commission (RTC) overall agency performance for Fiscal Year (FY) 2021 (July 1, 2020 to June 30, 2021).

**BACKGROUND AND DISCUSSION**

The Board adopted a pay-for-performance (PFP) policy in FY 2012-2013 that increased Board involvement and agency transparency with the overall performance of agency goals. The Board is being asked to rate the overall performance of the agency for FY 2021. The rating is an opportunity to provide direct feedback regarding the direction and accomplishments of RTC. A summary of RTC FY 2021 agency goals and accomplishments is attached. As a matter of practice, the Board is asked to rate the overall agency performance on a range of 0.6 to 1.5, with 1.5 being the highest rating possible. The Board rated the agency 1.5 in 2020, 2019, 2018, and 2016; 1.4 in 2017, 2015, and 2014; and 1.3 in 2013.

The agency performance rating is a factor in adjusting compensation for staff. The RTC has 69 employees. Employees receive an annual performance evaluation based on individual fiscal year goals and may be eligible for a PFP increase effective July 1. Evaluations are conducted during May and June each year, which is referred to as common review. The Commissioners' rating of agency performance is a factor in adjusting funding for 1/3 of the employee PFP pool. The 1/3 pool represents a minimum allocation of funds to each eligible employee and is proportionally distributed to each employee based on the employee's base salary. Directors have the discretion to award the other two-thirds of the pool based on their assessment of individual employee performance.

**FISCAL IMPACT**

Funding for this item is included in the FY22 budget.

**PREVIOUS BOARD ACTION**

The Commissioners have approved the following agency rating scores in the past:

<b>Rating</b>	<b>Year</b>
1.5	May/2020
1.5	May/2019
1.5	May/2018
1.4	May/2017
1.5	May/2016
1.4	May/2015
1.4	June/2014
1.3	May/2013

**ATTACHMENT(S)**

A. Summary of RTC FY 2021 Agency Goals and Accomplishments

**COMPLETED FY2021 RTC AGENCY GOALS      NARRATIVE**

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✓ **Improve ADA Accessibility**

a) Implement second phase of improvements to RTC facilities including bus stop improvements

- ADA improvements at CENTENNIAL PLAZA and 4TH STREET STATION completed
- Completed 11 bus stop improvements
- Bus Stop Improvement and Connectivity Program out to bid April 8, 2021
- ADA Transition Plan was incorporated into 2050 RTP

✓ **Continue Safety Emphasis**

a) Vision Zero/Driver & pedestrian education and Safe Routes to School programs

- Bi-monthly Vision Zero meetings facilitated by RTC
- Implemented “Dusk to Dawn” safety campaign
- Coordinating with Vision Zero on grant for safety messaging on buses
- Developing safety campaign (Lock Eyes, Save Lives)
- Continued to fund and coordinate with Safe Routes to School
- Signal timing project achieved 100% MUTCD compliance on pedestrian required minimum walk timing

b) Review of roadway/safety improvements

- Safety is a key part of the RTP as well as individual project design

✓ **Apply for Discretionary Grants to Support RTC Priorities**

- All grant applications are vetted in relation to RTC priorities
- Received the following federal competitive grants:
  - Pyramid Highway Project BUILD grant (\$23M)
  - Transit Infrastructure Monitoring grant (\$131,661)
  - Hybrid-electric Bus & Bus Facilities grant (\$4M)
  - Safety Data Initiative (\$298.6K)
  - American Rescue Plan (\$19.9M)

- Submitted the following:
  - Arlington Bridges RAISE grant
  - Hydrogen fuel cell (HFC) bus Low or No Emissions grant
  - Community Project Funding requests submitted for Arlington Bridges & HFC bus project

✓ **Project Development**

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|--|---|
| <ul style="list-style-type: none"> <li>a) Complete Virginia Street and open RAPID Extension to UNR</li> </ul>  | <ul style="list-style-type: none"> <li>• Project completed and revenue service started March 6, 2021</li> </ul>   |
| <ul style="list-style-type: none"> <li>b) Design/Construct Annual Pavement Preservation &amp; Rehabilitation Program</li> </ul>                                | <ul style="list-style-type: none"> <li>• Estimated Total Project Savings \$28.8M</li> <li>• Completed preventative preservation projects at:           <ul style="list-style-type: none"> <li>○ Lakeside Drive</li> <li>○ East Greg Street</li> <li>○ East Prater Way</li> <li>○ Kuenzli Lane</li> </ul> </li> </ul>            |
| <ul style="list-style-type: none"> <li>c) Complete Lemmon Drive project Segment 1 design and Segment 2 alternatives analysis and preliminary design</li> </ul> | <ul style="list-style-type: none"> <li>• Lemmon Drive project Segment 1 design completed</li> <li>• Segment 1 construction out to bid April 6, 2021</li> <li>• Segment 2 planning continues as the preferred alternative is being evaluated</li> </ul>  |
| <ul style="list-style-type: none"> <li>d) Transfer Veterans Parkway (Southeast Connector) to local government entities</li> </ul>                              | <ul style="list-style-type: none"> <li>• With the Granite v. RTC - Stipulation for Dismissal With Prejudice issued December 18, 2020, the Southeast Connector project is now complete</li> <li>• Right-of-way transfers happened between April and September 2020 to Washoe County, City of Sparks, and City of Reno</li> </ul> |
| <ul style="list-style-type: none"> <li>e) Initiate construction Oddie/Wells multimodal projects</li> </ul>   | <ul style="list-style-type: none"> <li>• On schedule and on budget</li> <li>• Design completed</li> <li>• Bid opening scheduled May 26, 2021</li> <li>• Construction will be initiated in July 2021</li> </ul>  |
| <ul style="list-style-type: none"> <li>f) Complete Arlington Bridges alternatives analysis</li> </ul>  | <ul style="list-style-type: none"> <li>• The Arlington Bridges alternatives analysis has been presented to both the RTC Board of Commissioners and the City of Reno</li> </ul>  |

- g) Construct Package 2 ADA Access Transit & Pedestrian Connectivity project
- h) Advance preliminary engineering and NEPA on Sparks Blvd Widening Project
- Congressman Amodei identified as a Member Designated Project and requested funding
- Project will be advertised for construction April 2021
- On schedule and on budget
- Early action phase of the project is scheduled to begin construction summer 2022
- ✓ **Adopt 2050 Regional Transportation Plan**
  - a) Identify future projects within UNR Gateway based on RTC University Area Transportation Study
  - b) Update Congestion Management Process consistent with MPO Certification Review recommendations
  - Adopted by RTC Board and approved by FHWA/FTA
  - UNR area projects are included in the adopted 2050 RTP
  - Congestion Management Process updated consistent with MPO Certification Review recommendations
- ✓ **Expansion of FlexRIDE Pilots to Spanish Springs & Somerset/Verdi**
  - FlexRIDE was expanded to Spanish Springs & Somerset/Verdi October 24, 2020
  - FlexRIDE Incline/Sand Harbor service is set to begin Memorial Day Weekend 2021
- ✓ **Restore RTC RIDE ridership to Pre-Covid-19 levels**
  - Two new marketing campaigns have been released
  - Ridership increase efforts continue
- ✓ **Implement the BRT Operation to UNR on Virginia Street**
  - Revenue service started March 6, 2021
  - Early! Scheduled to be open August 31, 2022
- ✓ **Continued Downtown Reno Partnership coordination and operations**
  - Support continued for FY21
- ✓ **Continue sustainability planning and monitoring**
  - The Sustainability & Climate Action was incorporated into the 2050 RTP
  - Reporting related to the APTA sustainability commitment is continuing

- a) Participate in SCR3 legislative matters
- Electric bus program continues to reduce emissions - 2 electric buses and 17 electric/diesel hybrid buses were added to the RTC fleet  
Staff submitted earmark requests for hydrogen fuel cell buses and Arlington Bridges; LowNo FTA grant application (HFC)
  - Funding support of Smart Trips program continues
  - State Lobbyist presented to the Board on this topic at their December 2020 meeting
  - Staff has also participated in a number of listening sessions with State agencies
- ✓ **Continue cost controls & maintain fiscal solvency**
    - FY 2020 Comprehensive Annual Financial Report completed with no findings
    - FY 2021 Annual Budget completed with no augmentations required
    - The bond reserve investment report went to the Board at their February 2021 meeting and will continue to be presented in the future on an annual basis
- ✓ **Implement facilities projects**
    - a) Begin RTC Terminal Way multiple purpose room design
    - b) Modernization of Terminal Way elevators
    - Design for RTC Terminal Way multiple purpose room has been completed
    - Elevator design has been completed
    - This project is expected to go out to bid in June 2021
- ✓ **Continue NDOT Collaboration**
    - a) SBX & US 395 North Projects
      - 2050 RTP incorporates Spaghetti Bowl and US 395 projects
      - NDOT partnership on delivery of Pyramid Highway Project and Lemmon Drive DDI ongoing
      - RTC staff participating in Mt Rose Hwy study led by NDOT
      - NDOT funding McCarran study to be led by RTC